



The Charter School Internal Committee for POSH: 2026-27

(Affiliated to the Central Board of Secondary Education - Affiliation No. 931311)

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Formation of the Internal Committee (IC) for the Prevention of Sexual Harassment (POSH)

In compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, The Charter School has established an Internal Committee (IC) to address issues related to sexual harassment in the workplace. The committee is responsible for creating a safe and inclusive environment for all employees, students, and stakeholders.

Internal Committee Members

Sl. No.	Name	Role	Designation
1.	Ms. Sheela Chacko	Presiding Officer	Head of School, Cochin International School
2.	Ms. Priya Promod	Principal & Senior Internal Committee Member	Principal, The Charter School
3.	Ms. Sameera Basheer Kavapurayil	Member Secretary	Vice Principal, The Charter School
4.	Ms. Ansa Basheer	Female Non-Academic Member	HR, The Charter School & Cochin International School
5.	Mr. Ishaque P. S.	Male Non-Academic Member	Accounts Manager, The Charter School
6.	Ms. Najia Ashraf	Female Teacher Representative	PGT Psychology, The Charter School
7.	Mr. Arun Babu	Male Teacher Representative	P.E. Faculty, The Charter School
8.	Ms. Tina Ann Varghese	School Counsellor	School Counselor, The Charter School
9.	Ms. Sindhu Deepak	Member	Academic & Career Counsellor, The Charter School
10.	Ms. Maya Menon	NGO/Association Representative	Founder, Mind Empowered


PRINCIPAL
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